



Holy Trinity Parish

2025 Annual Meeting

Septuagesima Sunday, February 1, 2026

Moderator: Revd. Dr. Jady Koch, Rector

Agenda

Prayer	Fr. Jady
Call to Order	Fr. Jady
Establish Quorum	
Appoint Secretary	
Review 2024 Annual Meeting Minutes	Fr. Jady
Rector's Report: State of the Parish	Fr. Jady
Treasurer's Report	Renee Young and Timothy Green
Presentation of the 2025 Budget	Timothy Green
Election of Vestry Members	Fr. Jady
<i>Nominees for Class of 2029</i>	
Mr. Timothy Green	
Mr. Ben Strickland	
Mr. Russell Richardson	
Oath of Vestry Members	Fr. Jady
Matters Arising	Fr. Jady
Prayer and Adjournment	Fr. Jady

Leadership of Holy Trinity Parish

Clergy

The Rt. Rev. Julian Dobbs, *Bishop*
Rev. Dr. John D. "Jady" Koch, *Rector*
The Rev. Adam Rick, *Affiliated Clergy*
Mr. Isaac Waffle, *Postulant*

Vestry

Dr. Jeremiah Regan, *Sr. Warden, class of 2026*
Mr. Jack Shelley, *Jr. Warden, class of 2028*
 Renee Young, *class of 2026*
 Dr. John Gregg, *class of 2027*
 Dr. Patrick Timmis, *class of 2027*
 Mr. David Bassett, *class of 2028*
Mr. Ben Strickland, *Secretary of the Vestry*

Staff

Mr. Timothy Green, *Accountant*
Wendy Coykendall, *Parish Administrator*
Dr. Katherine Rick, *Director of Music and Organist*
Dr. Derek Stauff, *Associate Organist*
Mrs. Casey Gregg, *Choirmistress*
Lauren Blunt, *Director of Christian Education for Children and Youth*
Chaplain (LTC) Ralph Bieganeck, U.S. Army (Ret.), *Chaplain of Family and Children's Ministry*
Mrs. Arena Shelley, *Director of Women's Ministry*

Our mission: *what we do*

Holy Trinity Parish is a traditional Anglican congregation of disciples seeking to *hear meekly* God's word, *celebrate joyfully* Christ's sacraments, and *equip generously* the body to bring forth the fruits of the Spirit, that we may *show forth* in Hillsdale and beyond the transforming love of Jesus Christ.

Our principles: *who we are*

We are witnesses of the Gospel of Jesus Christ, by the grace of God through the power of the Holy Spirit. This is the good news of God who loved us before we loved him, reconciling us to himself by grace through the victory of the Cross. Having received this grace by faith in Christ and his sufficiency to save, we order our life together to abide in that grace. In all our worship, relationships, disciplines, and ministry, we seek to reflect the grace of the Gospel to ourselves and to our neighbors.

We are grounded in the Word of God, the only divine revelation and ultimate authority on all doctrine and morals. That word is found finally and completely in Jesus Christ the Son of God, about whom the Spirit of God testifies perfectly in all Scripture. We are committed to teaching clearly and learning humbly the Scriptures in their canonical sense. We are also conscious stewards of a tradition of interpretation as we have received it in the historic witness of the Anglican church, especially the *Book of Common Prayer* of 1662, the *Ordinal* annexed to the same, and the *39 Articles of Religion* of 1571.

We are committed to spiritual formation, walking with the Spirit to grow in holiness after Christ's likeness in all areas of life. Because Jesus calls the whole body to follow him as his disciples, we believe that this growth is best accomplished as one household of God. Therefore, we endeavor to build ministries of formation where the diverse gifts distributed across the entire body are brought together in an intergenerational effort. We also seek ways to invest intentionally in our students from Hillsdale College, encouraging their full participation not as guests but as members of the family.

We worship in the beauty of holiness, because we believe God is the source of all beauty and that the grandeur of creation speaks of his eternal glory. Following his own example in nature and in the rich aesthetics and symbolism of Old Testament worship, we seek to draw the imaginations of men heavenward with artistically enriched worship, crafted in the highest traditions of beauty and excellence. By these means, we aim to make men mindful of the glory of God who calls them and so inspire them to ever greater devotion to his service.

We seek to build a culture of hospitality, both in the church and in our homes, that we may extend a warm welcome to our neighbors in a culture increasingly burdened by isolation and loneliness. As a divine Table is the centerpiece of our worship, so an ample spread of food on a dining table is often the context of our fellowship. We desire to share with others the bounty of God's gracious provision to us, seeking to grow in compassion, loving service, and works of mercy and healing after the example of our Lord Jesus.

We strive to be faithful in mission, confident that the advancement of God's kingdom is fundamentally his work which he graciously empowers us to do if we look first to him. Our duty and our privilege is to know God in common prayer and devotion, fully trusting in his promise that when we so seek him, he hears us and equips us. By his Holy Spirit going before us and living within us, we are emboldened to spread the good news of the Gospel by word and by deed in our community that all might share with us in the transforming love of Jesus Christ to the glory of God the Father.

2024 Annual Parish Meeting Minutes

February 2, 2025

Meeting formally called to order at 1:02 pm and opened with prayer by Fr. John Mabus. Sr Warden Regan established quorum and appointed David Bassett as secretary.

Minutes

The parish reviewed the minutes from the 2024 annual meeting. The Senior Warden requested any corrections from the floor, with none offered. Laura Negus motioned to receive the minutes, and Timothy Green seconded. The minutes were received.

Bookkeeper's Report

Bookkeeper Green guided the parish through a review of the finances from 2024 and the budget for 2025.

Review of 2024:

The Operating Revenue or the money used for day-to-day needs of the parish was \$295,284 and we came out with a surplus of \$21,947.

We received Other Revenue: these are listed in the report but go toward expenses that are outside of the day-to-day operations like the Columbarium Fund.

Overall, we saw a net loss to our assets of \$148,000 because of the building project. This was expected. The building fund was used completely with additional funds drawn from the investment fund.

Projected 2025 Budget:

The Rector's salary will continue as a budget line item until we find a new rector. Customaries for interim preachers will be taken out of this budget line. That budgeted item will also cover any fees and expenses related to the search for a new rector.

The projected budget for 2025: \$279,700.

Bookkeeper Green drew attention to new items or changes. These included the Anglican Student Fellowship, Seminarian support, other maintenance and supply needs, specifically, the gutter work, shoring up the foundation, and grading work.

Election of New Vestry Members

Senior Warden Regan reviewed nominations for vestry. The vestry nominated David Bassett and Jack Shelley. Eric Coykendall moved to elect David Bassett to the vestry. Patrick Timmis seconded. Motion passed. Isaac Waffle moved to elect Jack Shelley. Seconded by Bill Hill. Motion passed. All new vestry members affirmed their oath in accordance with canonical requirement.

Demonstration of Breeze

Wendy Coykendall guided the parish through a demo of Breeze. She showed how to contact other parishioners and how to use tags to reach groups in the church, for example: parents.

Update on the Rector Search

Senior Warden Regan informed the parish about progress with candidates. The vestry was pursuing a formal interview in person with Steele Brand. The profile of the Parish will be shared with the parish. The parish received a video message from the Bishop sharing his prayers and encouragement in this transition.

Remarks and Closing

Vestryman Jon Gregg moved to formally recognize Pai Ringenberg and Miles Smith for their service to the parish on the vestry. Patrick Timmis has seconded this motion. Bill Hill expressed thanks to all that have served the parish. Eric Coykendall moved to adjourn. John Novak seconded. Motion passed. Fr. John Mabus closed in prayer.

Meeting adjourned at 1:54 pm.

Senior Warden's Report

God demonstrated His providence over Holy Trinity Parish in 2025. During our period without a rector, He provided leadership in the persons of Bishop Dobbs and Fr. Mabus, along with gracious and able support from Fr. Rick and a host of staff and lay leaders, who helped to sustain our ministries and continue our tradition of beautiful and reverent worship. In His time, He again demonstrated His faithfulness by providing us with Fr. Koch and his lovely family.

Nor did our financial position deteriorate. We conclude another year having lived within our means. Final figures remain to be tallied (they will have been finished by the time you read this report), but our donations again exceeded our expenses. Thank you for your generosity. As I wrote last year, we on the vestry take seriously our duty to be good stewards of your offerings for the furtherance of Christ's work and dominion.

Timothy Green, our bookkeeper, and Renee Young, the vestry Treasurer, instituted improvements to our financial recordkeeping in 2024. These refinements made tracking our expenses easier this year and gave us a clear picture of our budgetary needs for 2026.

The future is bright for our parish, with God our guide. Important decisions face us. I comment here only on decisions concerning our flourishing. Fr. Jady and the vestry must develop a plan to accommodate our growing congregation. Rising weekly attendance is a blessing, but is accompanied by practical considerations. Lovely as our nave is, it does not grow! But our children do, and they increase in number. Fr. Jady and Lauren Blunt have a good plan underway which will require the assistance of many of us. We should be prepared to participate alongside the church in the spiritual cultivation of our children.

Thank you for your faithfulness. It has been an honor to serve as your Senior Warden.

Respectfully submitted,
Jeremiah Regan, Senior Warden

Junior Warden's Report

Much of our work this year has been focused on fine-tuning and preserving our newly renovated undercroft.

The spring brought about problems with groundwater making its way into the church. In April we installed new gutters and downspouts. In late September we installed a new drainage system and rubber sheathing to keep both our undercroft and the wood foundation dry. Additional maintenance work in the undercroft included replacing all of the toilet flanges, addressing freezing problems with our AC lineset, installing a reverse osmosis system, and a handful of other bathroom and general repairs.

The spring parish work day had an excellent showing, tree trimming, weeding, mulching the grounds, and securing the playroom doors were among the completed tasks. We did not have enough work to necessitate a fall work day, a general clean-up of the grounds was completed by a few hearty volunteers.

“God will have his temple, his church, the place where his congregation shall resort to magnify him, well edified, well repaired, and well maintained.”

Thank you to all who graciously give their time, skill, and money to meet this end.

Respectfully submitted,
Jack Shelley, Junior Warden

Treasurer's Report

Annual

Operating Revenue: 284,095
Operating Expenses: (208,881)
Operating Profit/(Loss): 75,215

Other Revenue: 24,598
Other Expenses: (500)
Other Profit/(Loss): 24,098

Net Profit/(Loss): 99,313

Pledges 2025

Pledges budget: 219,410
Pledges given: (192,543)
Pledges Overage: (26,867)
Pledges % completed: 88%

Pledges 2026

Pledged to date: 124,580
Pledge Count: 25
Prior Year Pledge Count: 31

Bank Accounts

We have four accounts, held at County National Bank and Edward Jones Investments. A review of these and their functions is below:

- Operating Fund (County National Bank) – This is a checking account and is used for operating expenses.
- Designated Fund (Edward Jones) – An investment account that contains all designated monies. This year we transferred the Rector's Discretionary Fund out of the CNB checking account and into this one.
- Investment Fund (Edward Jones) – A high-yield investment account representing the long-term savings of the parish.
- Emergency Fund (Edward Jones) – An investment account that represents 3 months of ordinary operating expenses.

Fund Balance Breakdown as of December 31, 2025

- CNB Checking: 80,228.61
- EJ Investment: 146,106.20
- EJ Emergency: 60,456.35
- EJ Columbarium: 2,5582.29
- EJ Designated: 21,966.33

Discretionary Fund Breakdown

- Rector's Discretionary: 11,914.01
- Memorial: 9,995.51
- Building: 56.81

It was a joy again this last year to serve as the accountant for the parish. Our Lord continues to bless our finances generously. I'm personally grateful to witness how He works in each of you to further His will on earth in Hillsdale

We covered all of our operating expenses and some besides, leaving us with ~\$99,000 we added to savings. As you remember from 2024, we spent about \$178,800 on the undercroft renovation. The surplus from this year has gone a significant way towards bringing us closer to our pre-renovation financial position.

A large portion of this surplus resulted from the time we spent without paying a rector, from January to August. Thank you to the vestry and Bishop for their hard work in finding such an excellent pastor. Thank you to the laity for your patience and sustained generosity during that period.

We continue to aim for healthy stewardship of our finances in 2026 by budgeting conservatively. To aid towards that end, I have established a new format for parish reimbursements this year. The form for that process can be found in the newsletter. Please use it!

Out of general expenses, we supported the diocese with 10% of our revenue, we conducted a search for and hired a new rector, we supported Helping Hands and Love, Inc, we supported our own employees, and kept the parish in a healthy state of repair.

Thank you to all of you who so generously support God's work of sustaining His people with Word and Sacrament. I pray this new fiscal year we experience more growth of His Spirit and His work in our parish

Respectfully submitted,
Timothy Green
Accountant

The following pages reflect the following:

- Balance Sheet: Statement of Financial Position (page 7)
- Budget vs. Actuals: 2025 Profit and Loss (pages 8-9)
- Budget Overview: 2026 Approved Budget (pages 10-11)

Holy Trinity Anglican Parish

Statement of Financial Position

As of December 31, 2025

	TOTAL	
	AS OF DEC 31, 2025	AS OF DEC 31, 2024 (PY)
ASSETS		
Current Assets		
Bank Accounts		
1010 CNB 4709 - Operating	80,228.61	40,229.97
1020 EJ 9316 - Investment	146,106.20	84,914.66
1030 EJ 9313 - Designated Funds	21,966.33	19,836.72
1040 EJ 9315 - Emergency Fund	60,456.35	60,000.00
1050 EJ 0846 - Columbarium Fund	2,582.29	2,568.70
Total Bank Accounts	\$311,339.78	\$207,550.05
Accounts Receivable	\$1,127.95	\$12,388.50
Other Current Assets		
1110 Undeposited funds	0.00	1,020.00
1120 Prepaid Expenses	5,909.53	1,653.95
Total Other Current Assets	\$5,909.53	\$2,673.95
Total Current Assets	\$318,377.26	\$222,612.50
Fixed Assets		
1220 Real Property	280,000.00	280,000.00
Total Fixed Assets	\$280,000.00	\$280,000.00
TOTAL ASSETS	\$598,377.26	\$502,612.50
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Credit Cards	\$1,794.53	\$1,908.99
Other Current Liabilities		
2010 Payroll Tax Payable	0.00	2,527.84
2030 Accrued Liabilities	0.00	904.72
Total Other Current Liabilities	\$0.00	\$3,432.56
Total Current Liabilities	\$1,794.53	\$5,341.55
Total Liabilities	\$1,794.53	\$5,341.55
Equity		
3010 Net Assets - Restricted	85,004.97	83,686.51
3011 Net Assets - Unrestricted	558,127.16	552,975.39
3020 Retained Earnings	-145,861.18	0.00
3030 Unrealized Gain/Loss on Investment	0.00	6,470.23
Net Revenue	99,311.78	-145,861.18
Total Equity	\$596,582.73	\$497,270.95
TOTAL LIABILITIES AND EQUITY	\$598,377.26	\$502,612.50

Budget vs. Actuals: 2025 Profit and Loss

	Total			
	Actual	Budget	over Budget	% of Budget
Revenue				
4010 Contributions (General Fund)	286,957	281,500	5,457	102%
Total 4010 Contributions	286,957	281,500	5,457	102%
4011 Tithely Fees	(230)			
4011 Breeze Fees	(1,132)			
4011 Credit Card Fees	-			
4011 Investment Fees	(1,328)			
4011 Other Fees	(172)			
Total 4011 Fees	(2,861)	(1,950)	(911)	147%
Total Operating Revenue	284,095	279,550	4,545	102%
Ask My Accountant	-			
Expenditures				
Diocesan Life (5100s)				
5110 Clergy Retreat	-	2,000	(2,000)	0%
5120 Diocesan Tithe	27,700	27,700	-	100%
5130 Synod	732	6,000	(5,268)	12%
Total Diocesan Life (5100s)	28,432	35,700	(7,268)	80%
Ministry Program (5200s)				
5210 Education	3,839	2,600	1,239	148%
5220 Guest Preacher	-	1,500	(1,500)	0%
5230 Hospitality	4,059	4,000	59	101%
5240 Local Outreach	5,000	5,000	-	100%
5250 Music	2,341	3,160	(819)	74%
5260 Women's Ministry	1,579	2,000	(422)	79%
5270 ASF Support	500	500	-	100%
5280 Seminarian Support	5,000	5,000	-	100%
Liturgical (5290s)				
5291 Altar Guild	2,476	3,700	(1,224)	67%
5292 Altar Flowers	2,963	4,000	(1,037)	74%
5293 Server Guild	379	-	379	
Total Liturgical (5270s)	5,818	7,700	(1,882)	76%
Total Ministry Program (5200s)	28,136	31,460	(3,324)	89%
Operations (5300s)				
5310 Insurance	6,390	3,750	2,640	170%
5320 Legal & Professional Services	1,072	2,600	(1,528)	41%
5340 Printing	4,824	3,850	974	125%
5360 Security	216	270	(54)	80%
Office Supplies & Software (5330s)				
5331 Postage	401	550	(149)	73%

5332 Software	5,305	4,760	545	111%
5333 Supplies	726	500	226	145%
5334 Website	-	50	(50)	0%
Total Office Supplies & Software (5330s)	6,432	5,860	571	110%
5351 Elevator Service	1,994	1,640	354	122%
5352 Lawn	2,030	2,000	30	101%
5353 R&M	13,806	11,800	2,006	117%
5354 Pest Control	383	510	(128)	75%
5355 Snow Removal	2,730	2,200	530	124%
Total Repairs & Maintenance (5350s)	20,942	18,150	2,792	115%
Utilities (5380s)				
5381 Electric & Water	3,483	2,250	1,233	155%
5382 Gas	997	900	97	111%
5383 Internet	1,440	1,440	-	100%
5384 Trash Pickup	462	420	42	110%
Total Utilities (5380s)	6,382	5,010	1,372	127%
Total Operations (5300s)	46,257	39,490	6,767	117%
Staff (5400s)				
5410 Music Staff	19,817	23,000	(3,183)	86%
5420 Parish Administrator	7,333	8,000	(667)	92%
5430 Rector	69,352	127,350	(57,998)	54%
5440 Sexton	5,958	6,500	(542)	92%
5450 Treasurer/Bookkeeper	833	5,000	(4,167)	17%
5460 Payroll Tax Expense	2,761	3,500	(739)	79%
5470 Staff Gifts	-	700	(700)	0%
Total Staff (5400s)	106,055	174,050	(67,995)	61%
Total Operating Expenditures	208,881	280,700	(71,820)	74%
Net Operating Revenue	75,215	(1,150)	76,365	
Other Revenue				
4010 Contributions (Building Fund)	-			
4010 Contributions (Rector Fund)	4,000			
4010 Contributions (Flower Fund)	6,324			
6100 Interest Earned	652			
6100 Interest Earned	13,622			
Total Other Revenue	24,598			
Other Expenditures				
7100 Other Miscellaneous Expense	500	-	500	
Total Other Expenditures	500	-	500	
Net Other Revenue	24,098	-	24,098	
Net Revenue	99,312	(1,150)	100,463	

Budget Overview: 2026 Budget January – December 2026

	Actual	Budget	Total over Budget	% of Budget
Revenue				
4010 Contributions (General Fund)		280,700	(280,700)	0%
Total 4010 Contributions	-	280,700	(280,700)	0%
4011 Tithely Fees		(230)	230	0%
4011 Breeze Fees		(1,000)	1,000	0%
4011 Credit Card Fees		-	-	
4011 Investment Fees		(1,000)	1,000	0%
4011 Other Fees		(240)	240	0%
Total 4011 Fees	-	(2,470)	2,470	0%
Total Operating Revenue	-	278,230	(278,230)	0%
Ask My Accountant				
Expenditures				
Diocesan Life (5100s)				
5110 Clergy Retreat		2,000	(2,000)	0%
5120 Diocesan Tithe		27,000	(27,000)	0%
5130 Synod		4,000	(4,000)	0%
Total Diocesan Life (5100s)	-	33,000	(33,000)	0%
Ministry Program (5200s)				
5210 Education		3,000	(3,000)	0%
5220 Guest Preacher		1,500	(1,500)	0%
5230 Hospitality		4,000	(4,000)	0%
5240 Local Outreach		5,000	(5,000)	0%
5250 Music		6,116	(6,116)	0%
5260 Women's Ministry		1,000	(1,000)	0%
5270 ASF Support		500	(500)	0%
5280 Seminarian Support		5,000	(5,000)	0%
Liturgical (5290s)				
5291 Altar Guild		2,500	(2,500)	0%
5292 Altar Flowers		2,700	(2,700)	0%
5293 Server Guild		500	(500)	0%
Total Liturgical (5270s)	-	5,700	(5,700)	0%
Total Ministry Program (5200s)	-	31,816	(31,816)	0%
Operations (5300s)				
5310 Insurance		5,000	(5,000)	0%
5320 Legal & Professional Services		600	(600)	0%
5340 Printing		5,000	(5,000)	0%
5360 Security		270	(270)	0%

Office Supplies & Software (5330s)				
5331 Postage		250	(250)	0%
5332 Software		3,240	(3,240)	0%
5333 Supplies		715	(715)	0%
5334 Website		300	(300)	0%
Total Office Supplies & Software (5330s)	-	4,505	(4,505)	0%
5351 Elevator Service		2,000	(2,000)	0%
5352 Lawn		2,000	(2,000)	0%
5353 R&M		6,565	(6,565)	0%
5354 Pest Control		500	(500)	0%
5355 Snow Removal		3,000	(3,000)	0%
Total Repairs & Maintenance (5350s)	-	14,065	(14,065)	0%
Utilities (5380s)				
5381 Electric & Water		3,500	(3,500)	0%
5382 Gas		1,000	(1,000)	0%
5383 Internet		1,440	(1,440)	0%
5384 Trash Pickup		540	(540)	0%
Total Utilities (5380s)	-	6,480	(6,480)	0%
Total Operations (5300s)	-	35,920	(35,920)	0%
Staff (5400s)				
5410 Music Staff		22,394	(22,394)	0%
5420 Parish Administrator		8,000	(8,000)	0%
5430 Rector		137,000	(137,000)	0%
5440 Sexton		6,500	(6,500)	0%
5460 Payroll Tax Expense		2,900	(2,900)	0%
5470 Staff Gifts		700	(700)	0%
Total Staff (5400s)	-	177,494	(177,494)	0%
Total Operating Expenditures	-	278,230	(278,230)	0%
Net Operating Revenue	-	-	-	
Other Revenue				
4010 Contributions (Building Fund)		-		
4010 Contributions (Rector Fund)		-		
4010 Contributions (Flower Fund)		-		
6100 Interest Earned				
6400 Investment Gain/Loss - Net				
Total Other Revenue	-			
Other Expenditures				
7100 Other Miscellaneous Expense				
Total Other Expenditures	-	-	-	
Net Other Revenue	-	-	-	
Net Revenue	-	-	-	

Music Ministry Report

The music ministry at Holy Trinity experienced a major form of growth this year – the addition of a Children’s Choir, led by college students Abigail Stonestreet and Madeline Gardner. This has been a dream of the parish since at least ten years ago, when I moved to town. We are extremely grateful to Abigail and Madeline for taking charge and getting that ministry launched.

Otherwise, the ministry has been relatively stable – which I consider a big plus. Spreading the workload of the choir and organist duties between Casey Gregg, Dr. Derek Stauff, and myself has enabled all three of us to be able to continue in our roles, and I am extremely grateful to Casey and Derek for their willingness to continue making our leadership arrangement possible. I would also like to thank Kimberly More for substituting on organ, when needed, and Bob Livingston for gracing our services with his lovely trumpeting abilities.

Highlights of the year included the choir’s musical leadership of the Holy Week Triduum, as well as the extended musical prelude to the Christmas Eve service, featuring many of our children as well as some adult talent, where all were invited to bring their musical gifts to the manger. Also, finding a new rhythm of liturgical and musical planning with Fr. Jady’s arrival this fall has been nothing but a joy.

Lastly, I would like to thank the following choristers and instrumentalists who contributed their time and talents this year:

Choir members: Lydia Boone, Sue Cervini, Elizabeth Gannon, Rebecca Houghton, John Jordan, Adam and Myah Lindauer, Jonathan Meckel, Grant and Kimberly More, Eva Lindsay, Tucker Martin, Hidi Cramer, Laura Negus, Elyse Buehrer, Eliot Mowry, Catherine Timmis, Isaac Rukin, Andriy Pasichnyk, Noelle Gilliam, Xavia Valverde, Mike Lama, Allison Mullaney, Susannah Stonebraker, Shelby Gebhard, Nolan McCue, Nathan Shackelford, Elizabeth and Charlotte Gannon, Laura and Elyse Nehlson, Leonor Crippen, Tucker Martin, Micah Miller, and Timothy and Gianna Green.

“Reservist” choir members: Elanor Balsbaugh, Casey Gregg, Mike Lama, Brad Holmes, Derek Stauff, Jean Judge, Adam Rick, John Jordan, Elyse Buehrer, Catherine Timmis, Sue Cervini, Jon Gregg, and David and Andrew Danford.

Children’s Choir members: Elliana and Simeon Gregg, Julian Rick, Emma, Cyrus, and James Coykendall, Joy Negus, Tucker and Carrington Koch, Ellie Bassett, Emma, Edmund, Charlie and Frankie Timmis, and Bronwyn and Evelyn Mullaney.

Instrumentalists: Casey Gregg (flute), Bob Livingston (trumpet), Kimberly More (organ & piano), Elyse Buehrer (voice & piano).

Respectfully Submitted,
Dr. Katherine Rick
Director of Music and Organist

Children's Ministry Report

2025 was a year of transition and preparation for Children's Education here at Holy Trinity. During the first part of the year, children met in four different groups with leaders who spent time preparing age-appropriate lessons. Students worked on memorizing (or re-memorizing) the Lord's Prayer, memory verses, and learning to name and track the liturgical seasons together. In their lessons, they learned about Jesus' birth, his presentation at the temple, and his ministry. They ended their semester learning about Christ's Crucifixion, Resurrection, and Ascension. Throughout these lessons, teachers also guided the students through age-appropriate conversation surrounding Jesus' work, parables, miracles, and death on the Cross, using Anglican theology as a framework. It was encouraging to see how much the kids were learning and how much their leaders cared for the children, prayed for them, and poured into them.

Throughout the spring semester of 2025, it became apparent that those willing to serve in children's education were doing such important ministry for the younger members of our parish. In baptism, we bring these little people into the church. In these classes, older members of the church are able to communicate to the children of the parish that, just like the adults, they too are a part of the church. The love of God is for them. Including the children in different services and allowing them to share their gifts with the adults is not only an adorable and exciting opportunity for them, but also an important step in bringing up children to be faithful members of their church.

After the summer, Children's Ed took a pause. Children focused on community and enjoying each other during coffee hour. Fr. Jady and the ministry team were able to sit down and make both short-term and long-term plans for the future of Children's Education at Holy Trinity. As we look to the future, please pray that we can find a good place to meet during the week so that Children's Education classes can be held.

As with any ministry in the church, the life and success of Children's Ministry is dependent upon faithful volunteers. I would ask that you prayerfully consider volunteering or teaching for Children's Education classes during the next few months and beyond. In order to serve the children properly and to abide by the Ministry Safe guidelines set by Bishop Dobbs, we need more volunteers. Thank you, from everyone here at Holy Trinity, to those of you who have already given of your time for these young Christians.

Respectfully submitted,
Lauren Blunt
Director of Christian Education for Children and Youth

Altar Guild Ministry Report

2025 was a year filled with much change for the altar guild. At the beginning of March, Leah Novak resigned as director. For nine years, Leah participated and then became the director, which meant she saw to the preparation of each prayer and communion service, and was regularly on-call to fill in as needed or help altar guild members with questions. We all remain very grateful to her for her many years of faithful service. Soon after Leah's resignation, some veteran altar guild members and Father Adam were discussing what our next step would be. We realized that the most practical solution was for me to step in as interim altar guild director due to a combination of experience and availability to perform the job. We also realized that none of us knew all of the things that Leah had done as director. With Leah's assistance, and much conversation with others -many thanks to Wendy for her help!- I began my education, which continues to this day. With the hope of a new rector joining us at some future time, I knew that changes were sure to come, so I focused my attention on simply learning all I could. We were entering the season of Lent, so I especially focused on preparation for Holy Week. I am especially grateful to Father Adam for his guidance and graciousness to me as I began learning my new role during such an important season of the liturgical year.

One of the areas under the leadership of the altar guild director is the flower guild, which is coordinated by Mary Strecker. Mary was very helpful in explaining her experience as a flower arranger (her parents are in the business) and how the flower guild worked. I quickly realized that she had wonderful talent, a vision for ministry and growth through collaboration and creativity, knew the reverence and importance of this work of beauty, and was quite capable of leading this group of women without my needing to have much involvement. I communicated this change to the members accordingly and have remained in more of a supportive role for Mary. Our ongoing discussions involve such things as training and support for volunteers, encouraging the increase in flower donations, and the coordination of the liturgical calendar. Mary was an integral part of the search and purchase of our new, faux Christmas greens. We are grateful for the help her parents offered as well, which resulted in significant cost savings. The decision to return to faux greens was the result of thought and discussion amongst Mary, Wendy, and myself. Leonor Crippen had been at the heart of the purchase and use of live greens in the years she and Father Alan were with us. The greens required a couple of months of storage and care prior to their use, which Leonor did so generously and well, however, we found ourselves without the space to do so this past Christmas and, therefore, chose to return to the use of faux greens.

As a result of discussion with altar guild members, I realized that it would be quite helpful if our instructions were updated to reflect some of the changes that have occurred since the creation of our altar guild binder many years ago. I experimented with this by creating cards for the many tasks associated with setting the Easter service. (The day before Easter is what we call an all-hands day, which requires much extra work.) We found the cards to be helpful, which confirmed to me that I shouldn't just update the binder, but rather design removable pages that include a photo with detailed instructions. This requires many photos that are particular to special days throughout the liturgical year. I began compiling pictures in December, and, once I have the sacristy and storage closet settled, I will begin designing the new pages throughout 2026. As members tend to serve once per month, we are a lovely and gracious group that enjoys fellowship as we work, wishes to stay organized, and to set things in the necessary and particular way for those who serve at the altar. This more comprehensive book will provide extra support throughout our ever-changing liturgical year, and help us all serve with confidence and in cheerfulness.

The dramatic shattering of our wine flagon during a Sunday service in May began my education of the expense of altar elements. As I began to take inventory of items and work on meeting our needs, I learned that everything was expensive, even the smallest of linens, like a Nordstrom shock to my thrift-store sensibility. I had quite the laugh when I discovered, deep within a cupboard, a bag full of handles and tops from many flagons which had perished in the past. As an altar guild, we carefully launder the linens ourselves and take

great care to be good stewards in all we do. Though we replaced some items this past year, we remained below budget. We do have a wishlist of special items should anyone want to contribute toward them, perhaps as a memorial to a loved one.

Shortly after Father Jady Koch joined our congregation, he invited me to officially step in as the altar guild director, which I happily accepted. I first joined the altar guild in November of 2021 in order to learn more about our church worship and the function and purpose of its many elements. At that time, members served individually one Sunday a month. In 2023, Leah wisely added a second person to serve each week in order to allow for extra coverage for unexpected absences and to shorten work time. When our Sunday services increased to three in the fall of 2024, we were stretched thin and it became necessary for us to grow to three people per weekend in order to have enough coverage. We arrived at the critical number of 12 at the end of 2024. Throughout 2025, we lost five members and gained one new one. As our church continues to grow, and in anticipation of more easily being prepared to meet the needs going forward, I would like to see us return to 12 members again. I would also like to encourage future members for ministry by developing a junior altar guild for young ladies.

The altar guild sacristy feels like your first apartment: small, every inch needs to be maximized, and you still don't have enough storage or room to work. I recently purchased cupboards with countertops (nearly an exact match) to help with this so that we can work more comfortably and efficiently. With the recent addition of new, faux Christmas greens, sacristy items were reorganized with many items removed to the closet under the staircase. This closet has had an ongoing issue with moisture intrusion, which the vestry addressed by improving the gutters and drainage of ground water. The next rainy season will be the true test. In the meantime, I have rearranged the storage of items between the closet and sacristy, particularly removing items from the closet that would not do well in high humidity. As part of my ongoing education of all things altar guild, I am slowly going through the many items we possess to determine their purpose, what we need to keep on hand, how to clean and store them, and properly record them in the altar guild binder for future understanding and use.

Looking to 2026, my priorities are organization and storage, growing the altar and flower guilds, designing a new altar guild book, and beginning a junior altar guild.

In closing, I would like to offer some invitations. Mary Strecker is seeking women who enjoy being creative. Previous work in floral arranging is not necessary as she is able to provide training and encouragement. I am seeking women who enjoy the reverent, behind-the-scenes work of preparing the sanctuary for worship. At some point this year, I do hope to begin building our junior altar guild. Please feel free to contact Mary or me if you have any questions.

Respectfully submitted,
Kimberly More
Director of Altar Guild

Altar Server and Acolyte Ministry Report

The past year has been quite satisfactory. In the plus column, we maintained a comparatively tight holding pattern during the eight-month interregnum between rectors. With all due thanks to Fr. Adam Rick and admitting that having a rector emeritus in residence is an enviable “cheat code” in that situation, I am nonetheless very pleased with how well everyone did. In the negative column, we had to reset our “days without smashing a sacred object made of glass or ceramics” counter back to zero. Amazingly, neither of the last two such incidents have been the fault of a child. We lead by precept and example.

My main focus has been to increase the ranks of both servers and acolytes, and to spread out scheduling as evenly as possible to avoid burnout. With multiple service times this is easier said than done. Thankfully we are blessed with some very eager volunteers, especially among our acolytes. Active altar server numbers are now around twenty, with a few prospective volunteers to train in the near future. The number of trained acolytes is similar. As parish birthrates continue to defy wider trends in the developed world, future prospects for recruitment are bright. Nonetheless, altar service can be a burden—especially to wives left wrangling infants and toddlers in the pews without dad’s help. I seldom accept attempts at resignation from service, generally viewing only departure from the parish, formal church discipline, or death as adequate grounds for discharge. Please consider helping to lighten the burden of my oppressively authoritarian leadership by occasionally expressing gratitude to servers and acolytes, and/or offering a helping hand to an overwrought mother.

A few altar servers are discerning calls to ministry, especially among our students and recent graduates. Every future ACNA priest whose career began with service above the chancel rail at Holy Trinity parish will, I trust, give cause to thank God for his good providence. God willing, we aspire to see this parish send the highest per capita number of future priests into our province. Some general discussion has begun regarding the long-term pattern for our acolyte ministry as means of training future leaders and encouraging our young men to discern whether God is calling them to the priesthood. Any future changes to this ministry are likely to be in that direction. Consideration of this question is high on our agenda for 2026-27. We welcome your input and invite your prayers.

Respectfully submitted,
Dr. Sam Negus
Head of Altar Servers’ Ministry

Technology Team Report

The sound/tech team is happy to report a good 2025 with little to no technical difficulties. We installed a new camera system which has improved video quality greatly and mitigated minor functional impediments to our livestreams. Special thanks to Eric Macy and Matthew Tolbert for being subject matter experts and consistently helpful resources for both our audio and visual tools. We are looking forward to another year free of foibles and faux pas, and we are eternally grateful to have a clergy bench that has very little need for amplification.

Respectfully submitted,
Grant More
Director of the sound/tech team

Women's Ministry Report

Holy Trinity Women's Ministry organizes and hosts a variety of opportunities for fellowship, spiritual growth, and practical help, specifically to the women of the parish. Events in 2025 included:

- Weekly morning prayer during the school year
- Baby showers and a bridal shower
- Meal Trains for families in need
- Lenten devotional materials provided for the parish
- A Welcome Brunch for Liza Koch
- Advent Wreath-making workshop

2025 was a wonderful year full of gatherings for the women of the church as well as parish-wide celebrations like the Twelfth Night Bonfire, Easter Vigil Break-Fast, Patronal Feast Day Fiesta, Festival of the Bean, and All Saints' Day Fest.

In 2026, we look to improve the efficiency and flow of submitting invoices and receiving payment for any ministry expenses. We also are striving to provide more opportunities for all women of the church to gather for spiritual formation. This has already been put into motion by offering two additional days per month for women to gather and pray together.

Through this past year, we have been blessed to have so many women willing to serve Holy Trinity in a variety of ways. Though Carol Bieganek has stepped down from her role as Director of Women's Ministry, her ideas, enthusiasm, and hospitality will continue to serve us all. Wendy Coykendall has and continues to coordinate all of the meal trains, and Catherine Timmis, Jen Strickland, Carmel Richardson, and Katherine Rick have all opened their homes for a plethora of celebrations. We look forward to the upcoming year with joy and eagerness to continue serving and celebrating with our fellow parishioners.

May God be Praised!

Respectfully submitted,
Arena Shelley
Director of Women's Ministry

Eligibility to Vote (Membership)

Members in good standing shall have the following qualifications: a person 18 years of age or over; is baptized into the Christian faith and professes Jesus Christ as Lord and Savior; is confirmed or received by an Anglican bishop; has been a regular worshipper in the parish for six months; and is not presently subject to formal ecclesiastical discipline. A current list shall be maintained at all times by the secretary of the Vestry in consultation with the Rector. All members in good standing may vote at the annual meeting and all special meetings of the parish; members must be physically present at the meeting to vote. (*Holy Trinity Parish By-Laws, Article 1, Section 2*).

Eligibility for Vestry

Members in good standing shall have the following qualifications: a person 18 years of age or over; is baptized into the Christian faith and professes Jesus Christ as Lord and Savior; is confirmed or received by an Anglican bishop; has been a regular worshipper in the parish for six months; and is not presently subject to formal ecclesiastical discipline. A current list shall be maintained at all times by the secretary of the Vestry in consultation with the Rector. All members in good standing may vote at the annual meeting and all special meetings of the parish; members must be physically present at the meeting to vote.

“I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God and to contain all things necessary for salvation through Our Lord Jesus Christ and I do yield my hearty consent to the Constitution and Canons of the Diocese. I promise, with God’s help, that I will faithfully execute the duties of the office of Vestry member of this Congregation to the best of my ability” (*Canons of ADLW, 2.1.5.B3*).

Parish Vital Statistics At-a-Glance 2024

Date of founding: November 26, 1989
 First Annual Meeting: January 28, 1990
 Ordinal of this Annual Meeting: 35th

Ministry Snapshot

Number of Principal Public Services 2025: * 106
 Number of Overall Public Services 2025: ** 118

 Average Sunday Attendance 2025: 194
 Average Sunday Attendance 2024: 170

 Number of Baptisms: 10
 Number of Confirmations/Receptions/Reaffirmations: 0/0/0
 Number of Marriages: 1
 Number of Burials: 0

Financial Snapshot

Income and Expenses

Income 2025		Expenses 2025	
Budgeted Income:	\$279,550	Budgeted Expenses:	\$280,700
Actual Operating Income:	\$284,095	Actual Operating Expenses:	\$208,881
Actual Total Income:	\$308,693	Actual Total Expenses:	\$209,381

Income 2024		Expenses 2024	
Operating Income:	\$297,306.09	Operating Expenses:	\$273,337.09
Total Income:	\$319,918.68	Total Expenses:	\$465,779.86

Balances

Balances 2025 Year End		Balances 2024 Year End	
Operating Fund Balance	\$80,228.61	Operating Fund Balance	\$40,229.97
Designated Fund Balance:	\$21,966.33	Designated Fund Balance:	\$19,836.72
Emergency Fund Balance:	\$60,456.35	Emergency Fund Balance:	\$60,000.00
Investment Fund Balance	\$146,106.20	Investment Fund Balance	\$84,914.66

* “Principal” Service = Sundays and High Holy Days (Ash Wednesday, Good Friday, etc.)

** “Overall” Service = all public services hosted by the church, including Morning & Evening Prayer