

Holy Trinity Parish
Diocese of CANA East, Anglican Church in North America

Position Description

Position Title: Minister for Youth and Families

Date approved by Parish Vestry: November 10, 2017

Overview and Objectives

Reporting to the Rector, the Minister for Youth and Families has overall responsibility for the ministry of the church to children and families, equipping our youngest saints for growth into mature disciples, and fostering the spiritual vitality of those who care for them.

General objectives include:

1. Build and oversee a vibrant youth and families ministry at Holy Trinity Parish that provides for catechesis, spiritual formation, and community support for children and their families, that they may grow into the mature stature of disciples of Jesus.
2. Recruit, equip, and oversee volunteers and staff, as needed, for the work of this ministry.

This position is part-time; it is open to both laity and clergy.

Holy Trinity Parish is a traditional Anglican congregation in a rural college town where many families live. We currently have five families with a dozen children below the age of four between them, and great potential for future growth. A ministry of catechesis and spiritual formation for these children would need to be built from the ground up, developing in complexity as the children age. We are seeking an individual with a firm commitment to Jesus Christ and his church, a love for discipleship and spiritual formation, and a heart for children.

Immediate Responsibilities

As a part-time position, this ministry could grow in a number of ways depending on the incumbent's availability; priorities should grow along the following lines:

1. Pray daily for the needs of children and families in the Parish.
2. Partner with Parish families to provide for the spiritual formation of their children.
3. Develop a coherent mission for youth and family ministry, drawing on traditional and best practices, and seeking the Lord for guidance in forming his youngest saints into mature disciples.
4. Implement this mission by way of regular opportunities for the spiritual maturation of children as well as for those who care for them.
5. Recruit and coordinate volunteers for Sunday morning nursery care and other childcare as needed, conducting appropriate background checks.
6. Report and advocate for the pastoral concerns of youth and families to the Rector.
7. Consider ways in which youth and family ministry might help the Parish reach the surrounding community.
8. Make an annual oral report to the parish membership about the status of the ministry.
9. *If incumbent is ordained:* participate regularly in the liturgical, homiletical, and sacramental leadership of the Parish, and, in consultation with the Rector, provide for Baptismal, first Communion, and Confirmation catechesis for children and their families.

Competencies and Qualification

1. Strong personal faith in Jesus Christ as Lord and Savior and firm commitment to be his disciple in prayer, study, character, and mission.
2. Excitement for discipleship and spiritual formation among children and families.
3. Commitment to congregational participation in the formation of youth and families.
4. Foundational knowledge of the Scriptures and the Creeds of the church, and a willingness to grow in the same.
5. General knowledge of Anglican doctrine and practice, *and/or* a willingness to grow in the same; willingness to submit to The Jerusalem Declaration as the ground for theological and devotional formation.
6. General competency in relating a knowledge of childhood development to discipleship and spiritual formation of children.
7. Friendly, relatable, and able to develop bonds with children and communicate with their families; able to earn trust and keep confidences where appropriate.
8. Dependable and creative; able to work effectively both under authority and with considerable day-to-day freedom.
9. Willing and able to pass a criminal background check.

To Apply

Interested applicants should send a cover letter, resume, and a brief (1-2 page) essay outlining how this ministry as described might take shape according to their own strengths and passions, to: adam@trinityhillsdale.org.